Environmental Policy

The Directors of Deadline Despatch Ltd recognise that the day-to-day operations of the organisation can impact both directly and indirectly on the environment. We aim to protect and where possible improve the environment through good management and by adopting best practice whenever possible. We will work to integrate environmental considerations into our business decisions and adopt greener alternatives wherever possible, throughout our operations.

In order to meet these requirements, we will, where possible:

- Bring this Environmental Policy Statement to the attention of all stakeholders.
- Carry out regular audits of our environmental management system.
- Comply fully with all relevant legal requirements, codes of practice and regulations at International, National and Local levels.
- Eliminate risk to the environment, where possible, through selection and design of materials, building facilities, equipment and processes.
- Ensure that emergency procedure are in place at all locations for dealing with environmental issues.
- Establish objectives and targets to measure the continual improvement in our environmental performance and review these at least annually.
- Identify and manage environmental risk and opportunities.
- Improve the environmental efficiency of our transport and travel.
- Minimise waste and increase recycling within the framework of our waste management procedures.
- Prevent pollution to land, air and water.
- Promote environmentally responsible purchasing where possible.
- Provide adequate resources to control environmental risk arising from our work activities.
- Provide suitable training to enable employees to deal with their specific areas of environmental control.
- Where possible seek to reduce the use of water, energy and other natural resources.
- Source materials from sustainable supply, when practicable.

This Environmental Policy will be reviewed at least annually and revised as necessary to reflect changes to the business activities, changes to legislation and any further improvements we identify. Changes to this Policy will be brought to the attention of all stakeholders.

Signed: Date: 24/2/2026

Position: Managing Director